

# Capacity Building Initiative

Reaching the NGO Community Nationwide



Building Capacity for Myanmar Citizens Working in the Social and Development Sector

#### **Our Vision**

Competent individuals and organizations are working together and enthusiastically contributing their capacity for the development of Myanmar.

#### **Our Mission**

CBI is a nationally recognized organization providing quality trainings, facilitation and consultancy services to individuals and organizations working for the development of Myanmar.

#### **Our Intellectual Assets**

A group of young, intelligent, experienced and energetic people with good educational records from Universities belongs to CBI. Besides, they are also receiving capacity and skill trainings and workshops continuously from famous institution and individuals inside and outside of Myanmar. They all share the core value of "Quality" and "Accountability".

### Trainings/ Services from CBI

CBI is a reliable source for competent trainings and workshops, professional consultancy services and effective facilitation services.

CBI develops training calendars for in-house training including full schedule and process and disseminates them regularly to NGO Community, Moreover, CBI provides customized trainings to projects and programs staff of UN Agencies, International and



National NGOs and CBOs based on their requests and needs.

To enhance the organizational capacity, CBI also provides OD and HRD consultancy services for National NGOs and CBOs.

CBI adopts and adapts the advanced facilitation methods in line with local context. CBI mainly uses suitable selected facilitation methods in all trainings.



Experiential Learning is one of the core approaches of CBI trainings. Because of the essence of this approach, participants can learn from their own experience and also from those of others.

**Brain and Experiential Learning Cycle (ELC)** 

Facilitation in training is a unique competent features of CBI trainings.

Regular review and feedback system enhance the effectiveness of CBI trainings.

#### Welcome to Our CBI Resource Centre

CBI opens information resource centre to help and support all people who are working in the development and humanitarian field in Myanmar.

Members will get access to a variety of books, reports, documents, CDs and IEC materials which cover management and leadership skills, organizational development, human resource management, health, education, environment, literature and other published materials.

Other useful information such as the scholarships information and NGOs' job vacancy announcements are also accessible at the CBI Resource Centre.

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Newsletters: CBI produces quarterly Newsletters which cover CBI activities and other interesting issues and distributes to NGO community nationwide.

Self-study Materials: CBI adapts useful books and materials into context and language and distributes to NGO partners for their staff learning. Project Cycle Management (PCM), Managing Performance, Financial Management, Team Building, Communication, Leadership, Human Resource Management (HRM), Participatory Learning and Action (PLA), and SPOT on Facilitation translated in Myanmar are avaliable at CBI.

## **Networking and Cooperation**

NGO networking and cooperation is one of the main interest areas of CBI. CBI is playing focal role in organizing regular NGO coordination meetings, thematic and other special forums.

## CBI Website: www.cbiinmyanmar.org

Information of all CBI activities and services on trainings. Newsletters, NGO Contacts can be browsed in our website and we can link to other website. Training Calendar and Application Form can be downloaded and submitted via website.

## Trainings and Services of CBI

#### **Facilitation Courses**

- Facilitation Skills
- Facilitation Methods and Techniques
- Training of Facilitative Trainer
- Community Facilitation

## **Project Related Courses**

- Project Cycle Management (PCM)
- Monitoring and Evaluation (M&E)
- Report Writing
- Proposal Writing

#### **Management Courses**

- Essential Skills for Managers
- Leadership
- Effective Communication Skill
- Team Management
- Change Management
- Financial Management

## Community Based Approaches Courses

- Social Mobilization
- Participatory Learning and Action (PLA)
- Participatory Monitoring and Evaluation (P M&E)

## Personal Skill Development Courses

- Creative Thinking and Decision Making (Out of the Box)
- Personal Development
- Presentation Skill

### **Facilitation Services**

- Facilitation for Retreats
- Facilitation for Meeting & Workshop
- Large Group Facilitation for Workshops, Forum and Conferences

### Organizational Development Services

- Organizational Capacity Assessment (OCA) Workshop
- Organizational Development (OD) Workshop
- Process Consultation for Organizational Development
- Strategic Planning (SP) Workshop
- Team Building within the Organization

#### **Environmental Conservation Courses**

- Natural Resource Management
- Climate Change



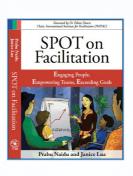
#### **Active Citizen Courses**

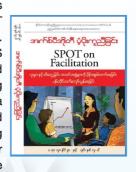
- Peace Building
- Civic Education
- Understanding Land Law
- \* CBI designs special trainings to meet requirements of client organizations.

## **CBI - FNS Partnership Program**

CBI and Facilitators Network Singapore (FNS) signed partnership agreement since 2013 to promote and develop the facilitation skill of Myanmar people. FNS is a private company limited registered in Singapore and affiliated with the International Institute for Facilitation (INIFAC). It organizes regular learning and development activities for local and regional network of facilitation.

According to the agreement, SPOT on Facilitation in Myanmar Version was published and CBI has been delivering SPOT on Facilitation Workshops in Myanmar. Certificate of completion is awarded by FNS and it will pave the way for the talented and interested myanmar facilitators becoming internationally certified facilitator. This is a special arrangement by CBI and FNS to build up facilitation professionals who are becoming more and more important and essential for achieving the desired outcomes by the





groups, organizations, seminars, workshops, meetings and even in teaching.

#### Contact CBI

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