



CBI Newsletter

Reaching the NGO Community Nationwide

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Our Vision

Competent Myanmar citizens and organizations working enthusiastically and together contributing to development of Myanmar.

Our Mission

CBI is an internationally recognized organization providing quality training, consultancy and facilitation services to individuals and organizations working for the development of Myanmar.

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Meeting on Myanmar Constituency Building/Strategy and Myanmar Engagement with ASEAN

Capacity Building Initiative (CBI), Southeast Asian Committee for Advocacy (SEACA) and Myanmar Ceramic Society (MCS) organized a meeting on “Myanmar Constituency Building/Strategy and Myanmar Engagement with ASEAN” on 24 March, 2010 in Yangon. The purpose of the meeting is to advance advocacy for ASEAN policies through a deepened engagement by civil society with the ASEAN, harnessing various national and regional processes and constituencies towards regional solidarity and community building.

The specific objectives are:

- to formulate and develop Myanmar civil society strategies and plans in engaging ASEAN, both at the national and regional levels
- to foster cooperation with other key ASEAN players such as the Academe, Think Tanks, parliamentarians and media practitioners.
- to conduct dialogues among Myanmar civil societies

All together (30) participants from Local NGOs, professional associations, business organizations, and media participated at the meeting. At the meeting, participants discussed about ASEAN and ASEAN Charters, and discussed the ways for Myanmar Civil Societies to engage ASEAN. The meeting developed a strategy and an action plan to move forward.



News in Brief

JOICFP Myanmar New E-Mail Address : joicfpmyan@gmail.com

Alliance – Current Contact Numbers : 527 047, 524 100, 539 171, 501 501

NGOs Office New Address

Ecosystem Conservation and Community Development Initiative (ECCDI)

74-75, Apt 202, Mingalar Thukha Street, Hanthar Yeik Mon Housing Complex, Ward 5, Kamayut Township, Yangon.

Phone : 510 902, 504 225

Email : eccdi@myanmar.com.mm, drkyawtint@myanmar.com.mm

Welthungerhilfe

New Country Office in Myanmar

No. 29 A, Thirimingalar Avenue Street, Yankin Township, Yangon

Phone: 662 908, 704 763, 09 86 14873

Email : gaa-office@myanmar.com.mm

Phoenix Association

New Office Address

No. 158 (D), Htee Hlaing Shin Housing, Kyan Sit Thar Lane 1, 8 Ward, Hlaing Thar Yar Township, Yangon

Phone : 09 85 02991

Email : phoenixassociation@gmail.com

Sex, Gender and Islam (Gender Studies in Islamic Perspective) - PMG and CMRFT



Positive Muslim Group (PMG) in collaboration with the Cholia Muslim Religious Fund Trust (CMRFT) held one-day workshop on 19 January 2010 with the title: Sex, Gender and Islam. 25 participants from LNGOs have taken part. This workshop is an innovative one, exploring the gender issues in Islamic perspective. Participants gained a lot of knowledge on Islamic gender issues, and they explored the obstacles tackled the customary and cultural barriers. PMG intends to hold many similar workshops in the future.



Voices of the participants

- Participants want the workshop to be more than one-day.
- Want to explore more about gender in Islamic perspectives.
- Participants want to bring in religious leaders to the future workshops.
- Participants want participants from other faiths, to learn more about other religious perspectives.
- Separate workshops should be held for parents and adults.



Humanitarian Assistance Training - CIHC



The Center for International Humanitarian Cooperation (CIHC) conducted the training with the assistance of CBI on Humanitarian Assistance training from 24 to 26 March 2010 at CBI. Mr. Larry Hollingworth and Mr. Gonzalo Sanchez-Teran, from FORDHAM University led the training. (17) INGO participants and (9) LNGO participants attended the course. All participants expressed their great satisfaction on the course and the chance to attend the training. They were awarded international certificates by the trainers on behalf of CIHC.



CBDRR Training in the Delta - Arche noVa and CBI

Arche noVa and CBI training team jointly facilitated the Community Based Disaster Risk reduction training from 16-19 March 2010 in Bogalay and Pyar Pone townships. Arche noVa provided technical support for the training and CBI provided training facilitation service for the session designs and facilitation methods. The training was mainly focused on community based disaster preparedness. Altogether 50 village committee members from those two townships and they were from partner organization of Arche noVa.



The purpose of the training was to increase awareness about community based disaster preparedness and to promote the function, role and responsibility of disaster management committee.

Both CBI and Arche noVa organizations and participants were satisfied with the achievement of the training purpose and their expectations as well as the outputs produced.

Project Cycle Management Training (PCM)



CBI training team conducted the Project Cycle Management (PCM) training for Kachin Community Development Group (KCDG) from 9 –11 February 2010 in Myitkyina. It was a (3) day customized training.

Training contents and handouts were developed based on prior discussion before the training. Training design was adjusted according to the level of participants and their expectations, collected at the beginning of the first day.

Purpose of the Training

The participants will have the comprehensive knowledge of the project cycle management, which can be applied in their social and development projects. Altogether (16) participants attended the training. Some were senior members of KCDG and others were junior project volunteers. The participants assessed that the training was very useful and applicable. All participants actively involved in the activities throughout the training.



Proposal Writing Training

Writing a good proposal is a vital step for raising fund. Therefore, CBI training team conducted the proposal writing training on 17- 19 March 2010. It was a three-day in-house training. All together (26) people attended the training. Most of the participants were from local organizations. They developed draft proposals after the (3) day training. They all were very eager to apply what they learnt. Some of the participants have their plans to write proposal for their organizations after this training.

The main contents discussed were:

- Why proposals are important?
- Why proposal failed?
- What factors needed to consider to write a proposal?
- What are the major elements in an attractive proposal?
- What are the systematic procedures for a proposal?



Financial Management Training

Two facilitators from CBI training team conducted the Financial Management training for the members of Social Care Volunteer Group (SCVG). It was a two day training from 1st to 2nd March 2010. As a young energetic group, the participants were so eager to learn.

The followings were the main items discussed during the (2) days

- Importance of Financial Management
- Accounting and Financial Management
- Documents in Financial Management
- Procedures in Financial Management

Participants gained the knowledge on the important role of financial management and basic financial management from the training.



Revisit of CBI Vision and Mission



CBI Team revisited its vision and mission developed in 2007. CBI Team also reviewed and made appropriate changes to its core strategies and their detailed strategies. These strategies will be for up to 2015 rather than 2012. All CBI staff members participated and contributed to this exercise and the workshop was facilitated by Mr. Jose Wagner from Change Initiative in BKK. The workshop was held at Summit Parkview Hotel from 22 - 23 February 2010. The Team continued the workshop at CBI for the following 3 days at CBI. Recently developed CBI's Vision and Mission can be seen in this newsletter.



China Council for International Cooperation on Environmental and Development

China Council for International Cooperation on Environmental and Development (CCICED) Roundtable Meeting was held on March 25- 26, 2010 in Pudong Shangri la Hotel in Shanghai, China. The main theme of the meeting is the "Low Carbon Transformation for Green Urban Development". Various stakeholders and CCICED partners attended the meeting.

By the invitation of CCICED, one of the trainers/consultants from CBI team attended that meeting as a delegate. All together (3) Myanmar delegates from different sectors attended the meeting. Myanmar delegates gained a very valuable exposure related to environment.

The following topics were mainly discussed in the meeting.

- Environmental Considerations in Promoting Green Urban Development
- Green Economy and Economic Motivation
- Global Urbanization Trends
- Energy Use Performance in Urban Consumption Sector
- Low Carbon and Climate Resilient Urbanization



"No String" Workshop in Phnom Penh, Cambodia

From 28 February to 7 March 2010, there was "No String" Workshop in Phnom Penh, Cambodia. The workshop focuses on how to deliver DRR (Disaster Risk Reduction) knowledge to the children in order to enhance Child lead DRR. It was 6-day workshop and the participants from Cambodia, Indonesia, Philippines and Myanmar attended this workshop. There were (9) participants from Myanmar including (2) participants from CBI. The trainers are internationally experienced in delivering child lead DRR to the students and puppetry. This workshop was sponsored by Trocaire.

The whole workshop was dynamic by teaching demonstration, presentation, 'Tales of disasters' movie clipping group script writing and dramatize and learning how to handle the puppets, the learning momentum became higher and higher day by day and then on the last day, all visited one Primary school in a village. Participants delivered DRR knowledge by applying the methods learnt from the workshop.

Human Resource Management Training

Human Resource Management training was conducted from 13 to 14 January 2010 at CBI. The Managing Director cum Principal of Myanmar Human Resources (MHR), U Aye Kyaw facilitated the training. (4) participants from INGO and (14) participants from LNGO actively participated in the training. The topics were the role of HR function, role of HR practitioner, impact of HRM, competency-based HRM, employment relationship, psychological contract, HR planning, recruitment and selection, performance management, learning and development, reward management and health and safety were discussed in the training. Participants gained knowledge on HRM and how HR is important in the organizations.

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Organization Development (OD) Workshops for Partner Organizations of British Council



British Council organized the (3) Organization Development workshops for its partner organizations. One workshop was held on 21 – 23 December, 2009, the other was on 9 – 11 January, 2010 in Yangon and the other was on 19 – 21 March, 2010 in Mawlamyaing. These (3) workshops were conducted by two trainers from Capacity Building Initiative (CBI) project.

The purpose of these workshops was for the participants to understand the basic knowledge about organization development so as to facilitate and work for their organizational change and development successfully.

Participants and facilitators evaluated that the workshops were effective and achieved the objectives. According to participants' feedback, the workshops gave not only an awareness of organization development knowledge, but also an opportunity to assess the current status of the respective organizations.

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Strategic Planning Workshop for YMCA – Bago



YMCA – Bago started functioning in 1989 and it is an independent organization since 2002. In January 2010, Capacity Building Initiative(CBI) team conducted Organization Capacity Assessment (OCA) workshop. From this workshop, all members found out that it was necessary for them to develop long term strategic plan for YMCA - Bago. For this, CBI sent two consultants to facilitate the strategic planning workshop for YMCA – Bago. The workshop was conducted from 10 – 12 March 2010.

Although YMCA – Bago is successful and experienced organization, they have never done this kind of exercise before. Within the workshop period, all participants have a good opportunity to assess the internal strength and weakness of YMCA – Bago and other external effects on the organization. Similarly, they can also prioritize what kinds of activities are more relevant for the capacity of YMCA – Bago.

At the end of the workshop, they have developed revised vision, mission, organization values and five year strategic plan for YMCA – Bago.

Participants said that

"We are very impressed this workshop"

"We really appreciate CBI for its technical and financial support in facilitating our organization development process"

Organization Capacity Assessment Workshops

CBI facilitated Organization Capacity Assessment workshops for (8) Community Based Organizations (CBOs) during the months of January to March 2010. CBI also conducted the OCA Follow-up Workshops for (3) CBOs during that period. As an articulated action of the OCA follow-up, one project cycle management and one strategic planning workshop were facilitated by CBI Team in February 2010.



Bago (YMCA)



United Youth Association



Grow Back for Posterity



Phoenix Association



Teacher's Club



Brilliant Star



U Awbatha Community Library



Thuriya Community Library

Organization Capacity Assessment (OCA) Workshop for Brilliant Star

A two-day workshop on Organization Capacity Assessment (OCA) for Brilliant Star, a Community Based Organization was facilitated by the CBI training team on 20-21 February, 2010 in Yangon. All members were active and willing to do community development work. The facilitation team of CBI comprised two trainers/consultants.

Workshop objectives .

- to increase participants' awareness of all aspects of the organization and operating environment
- to build ownership of Brilliant Star's vision, and members participation in setting and meeting organizational goals
- to prioritize areas for building/improving organizational capacity over the coming 3-6 months

At the end of the workshop, participants could develop the action plan for next 3-6 months.

Organization Capacity Assessment (OCA) Workshop for U Awbatha Community Library

An organization capacity assessment (OCA) workshop for U Awbatha Community Library was conducted by the CBI training team on 29 to 31 January 2010. (7) main key areas were assessed by all the members. All together (16) people from the organization attended the (3) day workshop. They could reflect their own organization and drew up the action plan for the development of their organization. There was a great discussion between the senior members and young members during the workshop. The workshop of OCA will be a good initial step for the development of their organization.

Organization Capacity Assessment (OCA) Workshop for Thuriya Community Library

Another organization capacity assessment workshop for Thuriya Community Library was conducted by the CBI training team in Meikhtila on 26 to 28 March 2010. The workshop was aimed at gaining collective knowledge of the organization by all members, reflecting the current situation of organizational capacity and drawing a plan for organizational capacity development. (11) members from the organization attended the three-day workshop. During the workshop, all participants shared their views on the organizational capacity through open discussions. CBI team facilitated the workshop creatively to achieve the objectives effectively.

Follow-Up Program for Action Plans



The research specialist of CBI is conducting the follow-up program for Community Based Organizations (CBOs). She visited Myitkyina, Bago, and Sittwe in February and March 2010 and conducted 3 follow-up programs.

The objectives of follow-up program are to;

- analyze the action plans in order to classify which parts were successfully implemented and which were not
- develop the difficulties in implementing action plans
- upgrade the cooperation of the members participated in action plan implementation.

In fact the follow-up program of CBI is intended to help and support the organizations to analyze their situation and learn from their works done.



A Book for My Work

The day at Bangkok though was sunshine. The weather was cool and pleasant to walk. I was in my room for last three days to finish my assignments. I was so dizzy and could not work anymore. So, I came out from my boring room and went to a supermarket.

I bought some snacks and went to the bookshop to find some interesting books. Most of the books were written in Thai language. I was looking for books in English. At that time one of the books attracted my eyes. The name of the book was "The Art of Happiness at Work". It was really a catchy title. The book was written by HH The Dalai Lama and Howard C Cutler in 2005.

I took this book from the shelve and searched a place to sit. I flicked through some pages and a page stopped me to read more in detail. It was a fifth chapter of the book. The heading was "Job, Career and Calling". As I am working, I thought I know what is job. As I am searching the advancement, I know a little about career. But I had no idea about "calling".

With inquisitive mood, I searched the meaning of "calling" from the book. The book said that there are three primary attitudes or views that people have of their work or job. About one third of people will see their work as a job, a third as career and a third as a calling. People who view their work as a calling are generally more satisfied and happier at work than those who see it merely as a job or even as career.

These words really attracted me to read more. The book pointed out the view on work as calling. A person who views the work as calling does the work for the sake of the work itself. There is less separation between their job and the other aspects of their life. People in this category tend to love their work, and they would continue doing the work even if they did not get paid. They see their work as meaningful, having a higher purpose, making a contribution to society or the world. The book also highlighted that a person view the work as calling tend to have significantly higher work satisfaction.

I hold the book for a few seconds and my mind reflected many things within seconds. I knew something. I took the book to the counter and I bought that book. I came back to my room to continue my works again. Now I got some definition to express my work.

Pyi Sone Nyein



CBI Training Calendar

(April to June 2010)

No	Training Title	Delivery	Invitation	Closing	Confirmation	Reporting	Facilitator
1	Project Management	19-21 May	23 April	13 May	14 May	28 May	CBI Training Team
2	Essential Skills for NGO Manager	16-18 June	28 April	31 May	4 June	30 June	CBI Training Team
3	Monitoring and Evaluation	In June	7April	3 June	7 June	In July	CBI Training Team

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